

Doctrinal Check-List

Establishing Church Leadership
Doctrinal Standards

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One Hundred doctrinal
questions assisting Christians in
checking their level of standard
Bible Doctrines.

DOCTRINAL CHECKLIST

Establishing Church Leadership Doctrinal Standards

The following questionnaire is designed to assist Christians (those who have received Jesus Christ as their Savior) in leading church leaders through a series of doctrinal questions that help establish doctrinal clarity for both parties. The questionnaire is also laid out in such a way that a leader, or fellow Christian, can privately go through the list without using the interview format, although we recommend the “live interview” approach when testing a church leader.

The answers should follow the mandate of Jesus - “let your yes be yes and your no be no” stated in Matthew 5. If you, or your interviewee, are compelled to check the “Unsure” box, you, or they, will need to keep your “Unsure” to a bare minimum.

Name of Who Answers Apply To: _____ **Interviewer:** _____

Place an X in the box that best describes your answer. Standard: **Y** = Yes, **N** = No, **U** = Unsure

#	Question	Y	N	U
1.	Do you believe there is only One God?			
2.	Do you believe Jesus is the Son of God?			
3.	Is Jesus God?			
4.	Is the Holy Spirit God?			
5.	Do you believe the only way to Heaven is through Jesus Christ?			
6.	Do you believe all religions outside of Christianity are of Satan?			
7.	Do you believe Satan is real?			
8.	Do you believe Hell is a real place?			
9.	Will the Antichrist rule the earth, at some point in God’s time-table?			
10.	Is it true that Heaven and Hell are only symbolic places?			
11.	Is God a He?			
12.	Will you encourage others to read from the new NIV Gender Friendly Bible – removing the masculinity of God?			
13.	Do you believe it is Biblically wrong for a woman to practice having authority over a man?			
14.	Is Jesus Christ the only savior to the world that can save mankind from their sins?			
15.	Is Jesus Christ literally from the seed of God?			
16.	Was Mary, the mother of Jesus, a normal sin-born human like all other mothers?			
17.	The new age of the Episcopal church introduced “women pastors” – do you support such change?			
18.	Does the Bible contain doctrines that are outdated and obsolete?			
19.	Is the Christian Bible the only Bible inspired by God Himself?			
20.	Do you believe the Christian Bible is the infallible (incapable of making a mistake) authoritative and literal words of God?			
21.	Do you believe that all faiths outside of Christianity are cults or occults?			
22.	Is all of mankind born into sin?			
23.	Will all of humanity “go to hell” with Satan if they do not accept Jesus Christ as their only Savior?			
24.	Do all humans who live a decent life go to Heaven when they die - even if they aren’t “born-again?”			
25.	Do you believe that Christ Jesus actually enters the human body at salvation, through the Holy Spirit?			
26.	The doctrine of “Christ in you” is more of a “Christ Consciousness” than an actual literal indwelling – would you agree with this?			
27.	Do you believe that Jesus Christ needed salvation like the rest of humanity?			
28.	Did Jesus Christ die as a sacrifice for all human sin?			
29.	Did Jesus become sin while hanging on the cross?			
30.	Do you believe that Jesus died, was literally resurrected, walked the earth for 40 days – and then ascended to Heaven?			

31.	Will Jesus return to earth to literally Rapture His Bride (those who accepted Him as Savior)?			
32.	Can mankind obtain a position of “godhead” if they are a member of the correct religion?			
33.	Can humans be reincarnated?			
34.	Do you believe Christians should tell “unbelievers” they will “go to hell” if they don’t receive Christ?			
35.	Do you believe the church of Laodicea in Revelation is the same as today’s “Emergent Church?”			
36.	Are all forms of religions outside of true Christianity (born-again) covert practices of Satan?			
37.	Do you believe in a literal Heaven?			
38.	Many believe you can be a Christian without having a “born-again” experience – do you support this?			
39.	Do you believe it is Biblically allowed for a Christian to practice yoga, centering meditation, visualization techniques and self-actualization?			
40.	Do you believe it is sound doctrine to refer to God as a “higher-power?”			
41.	Do you believe all Muslims are to be viewed as anti-Christian and/or an enemy of God?			
42.	Humans are born basically good – do you agree with that?			
43.	The balance between good and bad deeds determines eternal destiny – do you support that statement?			
44.	Do you support the idea that relationships are more important than Truth?			
45.	Do you believe the Christian Bible is the ultimate authority of the Christian faith?			
46.	Do you believe the “seeker friendly” church is Biblical?			
47.	Times change! However, do you believe the Gospel of Jesus Christ must remain the same no matter what else changes?			
48.	Do you support using strong terms like “repent,” “going to hell,” “sinner,” “damnation,” and “Satan” when evangelizing an unbeliever?			
49.	Is it important to you to have a potential convert feel good about themselves or have a good self-esteem before they get saved?			
50.	Do you believe all humans who did not come unto the Father through Jesus Christ will be judged on Judgment Day and sent to hell?			
51.	Do you support the theology that God is looking for church leaders to establish the kingdom of God here on earth?			
52.	Will Jesus Christ rule and reign in a literal millennial period here on earth?			
53.	Do you believe the New Jerusalem will be built by the hands of man?			
54.	Do you believe the church takes the place of Israel and, that all that is said about Israel in the New Testament is about the Christian Church – not literal Israel?			
55.	Do you believe the book of Revelation does NOT refer to the future, but instead has been already fulfilled in the past?			
56.	Do you support the concept of the book of Revelation being primarily a “symbolic” writing – not literal?			
57.	Do you believe “experimental mysticism” (i.e.; 12 step groups, yoga etc.) in the church are acceptable practices Jesus would use to reach the “un-churched?”			
58.	Re-inventing Christianity is a popular idea in the American church – do you support such an idea?			
59.	Do you support doctrines that a born-again Christian can be filled (possessed) by demons?			
60.	Do you believe it is Biblical to allow Christians to lead Bible studies out of their homes?			
61.	Would you turn a fellow Christian over to the law for speaking out against an unbiblical politician?			
62.	Do you support the proposal of unity and oneness with the Roman Catholic church?			
63.	Do you support the Roman Catholic’s “new evangelization” program to win the world to the Roman Catholic Eucharist Jesus?			
64.	Are you concerned about the Islamic Nation’s “Procreation Doctrine” program – a plan to lead their people to rule through procreation (population)?			
65.	Do you believe the church should work towards an ecumenical (friendly relations with other religions) unity for the cause of world peace?			
66.	Do you agree with the doctrine that <i>there are many pathways to God?</i>			
67.	Do you believe that God hates divorce?			
68.	Do you believe the Bible supports a man marrying a divorced woman?			
69.	Is it Biblical to supported homosexuality & lesbianism as an acceptable lifestyle?			
70.	Do you believe homosexuality and lesbianism is a sinful choice of depravity?			

71.	Do you believe you can call yourself a “Christian” and still go to Hell?			
72.	Would Jesus Christ encourage a practicing homosexual or lesbian to lead through church leadership i.e. pastor, small group leader, Sunday School teacher etc.?			
73.	Do you believe marriage is until death parts you?			
74.	Would you encourage any Christian to lead in the church who is practicing a lifestyle of sin?			
75.	Do you believe it is acceptable to Christ Jesus to allow psychological self-help and self-empowerment programs in the church?			
76.	Do you believe it is Biblical to train and teach followers of Christ to be “lovers of self?”			
77.	Do you believe the purpose-driven view of establishing global utopia before Christ Jesus returns, is wrong?			
78.	Is teaching Biblical prophecy and how it applies to today a waste of time?			
79.	Do you believe you understand what Replacement Theology refers to?			
80.	Would you call studying an author’s Christian book about the scriptures a “Bible Study?”			
81.	Do you support this statement: <i>Church health is evaluated on the quantity of people who attend?</i>			
82.	Would you reject a local church, or any of its denominational branches, if they supported gay pastors?			
83.	Do you support this statement: <i>Pastors need to implement an idea called “ancient-future” or “vintage Christianity,” believing that in order to take the church forward, you need to go back in church history and find out what experiences were effective to get people to embrace Christianity?</i>			
84.	Do you believe that there are other ways to get to God outside of a “born-again” experience with Jesus?			
85.	Do you agree with this statement? <i>The future of a healthy World is not secularism, it is in religious pluralism.</i>			
86.	Do think that it is a fair assessment that the liberal Christian church should be removed from God’s presence?			
87.	Do you believe that the Gospel can be found in other religions outside of Christianity?			
88.	Would you support a Satanist, cult leader, Freemason, feminist or homosexual to preach from the pulpit?			
89.	Would you be “OK” with allowing “Christian Yoga” in your local Christian church?			
90.	Does your theology support women pastoring churches?			
91.	Would you support or invite a non-Christian to speak from the pulpit?			
92.	“Feminism in Christianity” is a heretical (contradiction) statement – would you agree?			
93.	Do you believe Jesus Christ would support a true Christian being involved in Freemasonry?			
94.	Psychology has dominated the Christian education field for years – do you believe this is wrong?			
95.	Preaching the Truth can be offensive to the “Seeker Friendly Christian,” as well as the general population – do you believe it is appropriate to “adjust” the Truth for the listener?			
96.	Is it appropriate to refer emotionally troubled Christians to “Christian Counselors” who use traditional non-Christian methodology and/or models?			
97.	Do you believe God will reject the churches that avoid preaching the full Truth – those who adjust (water down) the message of Truth for the sake of not offending?			
98.	Do you believe that an individual who does NOT accept Jesus as their Savior will go to Hell?			
99.	Do you think it is appropriate to use terms like – repent, sinner, going to Hell, condemned & depraved?			
100.	Are the following statements absolute Truth regarding Jesus Christ: deity of Jesus, virgin birth, blood atonement, bodily resurrection, and inerrancy of the Scriptures			
~	If you are doing an interview, remember to thank them for allowing you to take them through this process.			

For each of the answers that were checked with a “U,” you will need to follow them up. They deserve an opportunity to – clarifying why they decided to be indecisive on that particular item. Simply ask why they were unsure and clarify for them as best as you can.

As in most evaluative tools, they are not diagnostic. This is a simply check-list to start a dialog process between the interviewer and the interviewee.

Any answers, or discussions, that erupt into arguments or debates should be avoided. Remember to seek counsel for answers to the questions that you do not have the ability to answer. There should be contact information on this form in order to connect you to the author of the exam. IOM America will be more than willing to assist in your mission of gaining or maintaining Biblical Doctrinal clarity.

Please see the Advanced Instructions information on page 4.

ADVANCED INSTRUCTIONS:

INTERVIEWING THE PASTOR AND/OR BOARD

- If taking the approach of interviewing the pastor/church leader – interview him separately from church leadership – as in Chairman of the Board.
- Interview the Senior Pastor first. “Stand-ins” – simply will not work!
- Set the appointment with the understanding that you will need about an hour of his time.
- Clarify that you need a few doctrinal issues clarified.
- Once the interview starts, let him know that you will make a copy of the check-list after completion and give it to him.
- Explain the guidelines (first paragraph on page 1). Remember to note that he needs to keep the “unsure” statements to a minimum. This will help him to be decisive.
- Be respectful and honorable throughout the interview. You are not to discuss any item mentioned. Many pastors feel compelled to explain their answers – DON’T encourage this, respectfully move on. If they do not have knowledge of the terms or concepts asked of them – you check the “U” for them. Even those types of answers are helpful.
- Now that the pastor is finished with the Check-List, you can go back and have him clarify any of the answers he was “unsure” about answering “yes or no.”
- If you wish, you now can set the appointment with the chairman of the board and take them through the same process. If the chairman asks for a copy of the Senior Pastor’s answers – politely tell them to obtain a copy from the pastor.
- Please remember to thank him/them for their time – most pastors are hard working & dedicated servants of the Lord.

IF TAKING MINISTRY STAFF OR VOLUNTEERS THROUGH THE CHECK-LIST

- Hand the Check-list to each attendee in person. Explain the process and what you hope to accomplish in conducting the project.
- We recommend the team leader, or pastor, have each team member fill out the check-list as a group (no talking) while the team leader (pastor) is present. Leader should assume the members will not look at the answer code but they might want to remind them.
- After your members complete the check-list – go make copies and give each attendee their copy.
- Leader then scores the exams privately & makes note of all the doctrinal problems of the group on a separate piece of paper.
- Team leaders should be ready to discuss all answers that are doctrinally wrong. It is recommended to PowerPoint the doctrinal errors represented in the class. Then be ready to set up one-on-one meetings with those who had doctrinal errors.
- After you have completed this whole process, give copies of the *members check-list, itemized responses of concerns and notes from the one-on-one meetings* to the Senior Pastor and/or Chairman of the Board.

IF GOING THROUGH THE CHECK-LIST SOLO

- Commit to NOT looking at the Answer Code before going through the check-list.
- After completing, find a mentor to check your doctrinally incorrect answers or contact IOM America to gain deeper understanding.

1-00-Y	1-01-Y	1-02-Y	1-03-Y	1-04-Y
100-Y	99-Y	98-Y	97-Y	96-Y
95-Y	94-Y	93-Y	92-Y	91-Y
90-Y	89-Y	88-Y	87-Y	86-Y
85-Y	84-Y	83-Y	82-Y	81-Y
80-Y	79-Y	78-Y	77-Y	76-Y
75-Y	74-Y	73-Y	72-Y	71-Y
70-Y	69-Y	68-Y	67-Y	66-Y
65-Y	64-Y	63-Y	62-Y	61-Y
60-Y	59-Y	58-Y	57-Y	56-Y
55-Y	54-Y	53-Y	52-Y	51-Y
50-Y	49-Y	48-Y	47-Y	46-Y
45-Y	44-Y	43-Y	42-Y	41-Y
40-Y	39-Y	38-Y	37-Y	36-Y
35-Y	34-Y	33-Y	32-Y	31-Y
30-Y	29-Y	28-Y	27-Y	26-Y
25-Y	24-Y	23-Y	22-Y	21-Y
20-Y	19-Y	18-Y	17-Y	16-Y
15-Y	14-Y	13-Y	12-Y	11-Y
10-Y	9-Y	8-Y	7-Y	6-Y
5-Y	4-Y	3-Y	2-Y	1-Y

Doctrinal Checklist Answer Code